

Pastoral Council Minutes – St. Vincent de Paul  
August 17, 2010 – Amended

Members Present: Ann Bergman, Mark Curwick, Ann Fauteck, Janice Gabrick, Ryan Kaplan, Tom McMullen, Nancy Moorman, Andrew Rem, Fr. Jack Long, Fr. Chue Vang, Norm Olafson.  
Recorder: Janet Ardolf

1. **Agenda Items:**
2. **Introductions and Welcome:** Introductions and welcome of new and existing Parish Council members. New members are Ann Fauteck, Ryan Kaplan and Mark Curwick. Areas of discernment appointment have not been finalized. Janet Ardolf recorder.
3. **Minutes:** It was agreed that the minutes of council meetings would be distributed via email, reviewed and approved, by council members prior to the Pastoral Council Meeting.
4. **Discernment Survey and Discernment Manual** reported by Andrew Rem
  - Andrew requested discernment term decision by Mark, Ryan and Ann and they will report back at the next meeting.

**Discernment Survey Feedback**

- Length of meeting was good.
- Some people that were nominated wanted to know what the process was and what they were nominated for. Others did not as it left their heart open to consider possibilities.
- General consensus was that it should not be a job interview. Discernment should be your calling.
- Suggestions were made for video taping commission meetings to give people a sense for what the commission does.
- Suggestion was made to compress time between nomination and information night.
- Mixed feedback on the prayer service, some thought helpful, others not. People that liked the prayer services wanted to maintain the format, and suggested longer period of time for quiet time. Overall, positive feedback.
- Questions arose around the possibility of a guidance counselor to help with the discernment process. It's an idea that is worth looking into and possibly implementing.

**Andrew will finalize an Executive Summary** of the discernment survey feedback and send to council members.

**Andrew will put together Discernment Manual**

5. **Leadership Development Team** reported by Nancy Moorman
  - The following individuals met on 8-10-10 Jim Benson, Andrew Rem, Nancy Moorman, Tom McMullen, Carolyn Halbur and Molly Schorr
  - Jim suggested putting together a training session on how the different groups (commissions) should communicate with one another.
  - Provide In-depth training on decision making and conflict management for the groups
  - Establish a go to person if conflict occurs.

- Conduct Mid year evaluation on what is being done by each of the commissions and report to the Parish Council.
  - Leadership and Development Team to evaluate the commissions. They would be responsible for the matrix to be used, the tools to evaluate the commissions, and communication of the evaluation. Andrew suggested specific tasks and duties be assigned that would be completed on an annual or project basis. The goal would be for them to be the bond between the pastoral council and the commissions.
  - Pastoral Council needs LDT to be a blend of leadership and communication vehicle to commissions, pastoral council and parish members. I.e.: How do parish members know who their leaders are? Who is good at what?
  - Provide a spiritual nourishment retreat for the commissions.
  - Make changes to the Leadership handbook on an annual basis and show revision date on the handbook.
  - Attached is full detail of the Leadership Development Team Meeting of August 10, 2010, submitted by Nancy Moorman
  - In addition, Andrew shared the following: **OGA and You - Overarching Goal of "Communication"** - Commissions need to identify stakeholders for the ministries beneath them and experiment with how best to communicate to them. As commissions find success with particular stakeholders/communication media, those commissions should work collaboratively to establish "best practices". This is particularly relevant because likely there is overlap in stakeholders both across commissions and ministries.
6. **Pastor's Report** Fr. Jack moved the 2011 April Pastoral meeting to April 12, 2011.
- Fr. Jack informed us Tom's group is putting together Goals for Worship. Fr. Jack stated that 65% of 18-30 year old adults have no church connection. This means their kids will have no catechism. This fact will need to be addressed in the goals for worship. How do we become more open and welcoming?
  - It was suggested that a different prayer format might be looked at. Others liked the format. Ann suggested that the prayer be moved to the beginning of the meeting.
  - Pastoral council will continue to meet in the office meeting room.
  - On September 25<sup>th</sup>, Larry Lawinger will be ordained a deacon at the Cathedral at 10:00 am
  - Harvest Festival was a great community Event. Talent Show was great.
7. **Norm reported that a \$50.00 gift certificate** would be sent to Dorothy Stevenson in a note of thanks for her work with the pastoral council.
8. **Fall Retreat Update:** Janice Gabrick reported the retreat at Oxbowl Lake is on Sept. 11, 2010 from 9:00 am to Noon.
9. **Meeting closed with a prayer.**

**The next meeting will be held on Tuesday September 21, 2010 at 7:30 pm**